

Checklist at the beginning

☐ YES

[Do we have adequate or at least sufficient peace with each other?](#)

☐ NO

Without sufficient peace, cooperation becomes formal. People move away from each other and communication lacks quality and quantity. The people in the team then no longer want to engage with each other appropriately. You don't have to love each other, but an appropriate level of peace is the basic prerequisite for a team as a boss.

☐ UNSAFE

☐ YES

[Do we have a project?](#)

☐ NO

Without a project, there is little to organize. There is no need for a special method of self-organization when people work side by side or always work together in the same way. Good "house rules" would suffice. It only gets exciting when something needs to be redesigned or managed.

☐ UNSAFE

☐ YES

[Do we want to organize the project together?](#)

☐ NO

Would you prefer to have no specific leader to whom you can assign responsibility for all decisions? Do you want to be the boss as a team? Then you are responsible for the project and your decisions.

☐ UNSAFE

☐ YES

[Can we choose to work together in a caring way?](#)

☐ NO

Do you want to say goodbye to a dominant or functional team culture / corporate culture and move on to caring coworking, beyond sympathetic and unsympathetic? Then you can bring self-organization to life.

☐ UNSAFE

☐ YES

☐ NO

☐ UNSAFE

[Are we ready to resolve our tensions and conflicts effectively and quickly?](#)

In the event of conflict, self-organization comes to a standstill because there is not sufficient peace for good cooperating. This is when mediation or other forms of conflict resolution are needed. The difficulty lies not so much in the solution itself, but in bringing the conflicting parties together in an open, courageous and trusting manner.

☐ YES

☐ NO

☐ UNSAFE

[Are we prepared to recognize each other's strengths and weaknesses?](#)

In a good team, everyone knows the strengths and weaknesses relevant to the project and can therefore work together intelligently. Are you prepared to be open and mindful and to learn from each other without wanting to change each other?

☐ YES

☐ NO

☐ UNSAFE

[Are we ready to follow our own path in life in a caring and individual way?](#)

NVC-plus helps you to do your thing together with others. This requires your personal "where to", your individual utopia or vision for the project and perhaps even beyond. It automatically activates your energy, your commitment and your power of implementation. Do you know your utopia in the context of the project? Does it relate to the common path, the project goal or togetherness?



Success through self-organization



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